



Connors Cares is an institutional program designed to help members of our Connors family overcome life's occasional obstacles and hardships. Through coordinated partnerships with external constituents and the Connors Development Foundation, Connors Cares provides financial and community service assistance to CSC employees and their families.

FOUNDATION

Connors Cares Fund

The Connors Cares Fund is designated to provide assistance to CSC employees facing significant financial short term hardship. Standard assistance is provided in \$50 or \$100 emergency needs cards, but exceptions can be made on a case by case basis by the Connors Cares Committee.

Employees can donate to the Connors Cares fund through one-time donations or through payroll deduction. For more information, please contact the Connors Development Foundation.

Applications for assistance are available at the Connors Development Foundation Office or readily available on the Employee Resources page of the Connors website. Annual and Lifetime limits exist for each employee. Other restrictions may also apply.

Examples of situation or hardships NOT for Connors Cares consideration:

- Personal transportation
- Legal or court fees
- Insurance premiums or deductibles

Examples of situation or hardships FOR Connors Cares consideration:

- Non-routine medical expense
- Serious illness or injury
- Fire, flood or natural disaster (not a Qualified Disaster)
- Violent crime
- Death of employee or eligible dependent
- Domestic violence
- Military deployment

Unemployment issues with family
Temporary Emergency Housing – Extraordinary expenses not covered by insurance
Other undue hardship not caused by employee

CONNORS CARES COMMITTEE

Mike Jackson, Anita Thompson, Nate Walker, Angie Lane, Jody Butler & Tosha King

HUMAN RESOURCES

Connors Cares Employee Assistance Program

Connors State College works hard to ensure that all employees and the families have access to resources to make them successful. Sometimes our CSC family needs special assistance. To that end, CSC maintains a partnership network with social and medical services providers available to assist CSC employees. Such services include:

Counseling, Mental Health, Food and Supplies Assistance, Child and Elder Advocacy and Assistance, Spiritual Growth, Educational Opportunities, and Financial Assistance/Counseling

Information on these services is available through Human Resources.