

# TITLE IX

## GENDER DISCRIMINATION & HARASSMENT

Title IX of the Education Amendment and OSU/A&M Policy prohibits discrimination in services or benefits offered by the College based upon gender.

Sexual harassment is a form of gender discrimination and therefore prohibited under Title IX. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature.

The following are examples of types of conduct that may constitute sexual harassment:

- Inappropriate touching, patting, or pinching
- Physical assault or coerced sexual activity
- Demands or subtle pressure for sexual favors
- Obscene phone calls, texts, emails, or gestures

Any person (student, faculty, staff or guest) who believes that discriminatory practices have been engaged in based upon gender may discuss their concerns and file informal or formal complaints of possible violations of Title IX with the CSC Director of Affirmative Action.

It is the policy of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that the Laws of the United States and of the State of Oklahoma shall be upheld and obeyed in all of its actions. In so doing, the Board is especially aware of Title VI of the Civil Rights Act and of Title IX of the Educational Amendment of 1974, and it continues not to discriminate against persons on the basis of race, color, religion, national origin, sex, qualified disability, age or status as a veteran.



CONNORS STATE COLLEGE  
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### ***INCIDENTS MAY BE REPORTED TO***

#### **DIRECTOR OF HUMAN RESOURCES ADA, AFFIRMATIVE ACTION & TITLE IX COORDINATOR**

231 Gatlin Hall  
(918) 463-6206

#### **DEAN OF STUDENTS**

141 Student Union  
(918) 463-6351

#### **CAMPUS SAFETY & SECURITY**

Holloway Hall, North Entrance  
(918) 463-6375

#### **SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS**

218 Gatlin Hall  
(918) 463-6328