



Cowboy Mentorship Program Description

The purpose of the Cowboy Mentorship Program is to help foster relationships between current Connors State College students and community professionals with the intent of supporting these students while increasing their persistence and improving their overall well-being. Mentorship programs like the Cowboy Mentorship Program have shown effectiveness in improving student retention and success in their higher education goals. This program will also help students grow their network of supportive relationships and community resources. Mentors will be assigned a student that they will work with for a minimum of a semester (Fall or Spring) and will provide the institution with progress reports. The Cowboy Mentorship Program is designed to foster professional relationships; thus, the expectation is that all participants engage with one another while exhibiting moral and ethical conduct. Failure to meet expectations can result in exclusion from the Cowboy Mentorship Program.

Mentor Expectations

The expectation is that mentors take a vested interest in their mentees' experiences. Minimally, mentors should reach out to their mentee once a week, so a minimum of 16 times each semester. This contact can be via text, email, or phone call. There is also an expectation that mentors and mentees meet a minimum of once a month each semester, so 4 times each semester. These meetings can be via a phone call, Zoom, or in-person. Mentors will be expected to complete and pass a background check as well as attend an orientation. Both in-person and virtual options for orientation will be available. Mentees will be assigned to mentors as indicated by student demand.

MENTORS: [Click here for the Mentor Application and Background Check Authorization!](#)

Mentee Expectations

The expectation is that mentees fully commit to this process. Minimally, mentors should reach out to their mentee once a week, so a minimum of 16 times each semester. This contact can be via text, email, or phone call. There is also an expectation that mentors and mentees meet a minimum of once a month each semester, so 4 times each semester. These meetings can be via a phone call, Zoom, or in-person. Mentees are expected to respond to their mentor in a timely manner. Mentees will be asked to complete the Cowboy Mentorship Program online application each semester.

MENTEES: [Click here for the Cowboy Mentorship Program Application!](#)