



## **JOB DESCRIPTION**

**JOB TITLE:** Assistant Men's Basketball Coach

**REPORTS TO:** VP of Student Affairs/AD

**STATUS:** Full-time, Exempt (Coaches as Exempt Teachers [29 C.F.R. 541.303])

**LENGTH OF EMPLOYMENT:** 11-month continuing position

The Assistant Basketball Coach's primary duties are to:

1) (45%) Perform administrative functions directly related to the development of students participating in Connors State College's intercollegiate Basketball Program. Perform professional and administrative coaching duties directly related to Basketball during contest and practices. These duties shall be performed with a clear understanding of, and commitment to, the mission of the College, as well as the NJCAA and Oklahoma Collegiate Athletic Conference rules and regulations. Assistant with Coach's duties; assist in the completion of competition schedules, game event promotions, recruiting, fundraising, community involvement, and social activities for students.

2A) (35%) Teach undergraduate academic courses e.g., Strategies for Success, College Orientation, and other accredited classes to CSC Students as required. Educate and develop students on the basketball team. These teachings include academic advising/tutoring, imparting strength, basketball fundamentals, and fitness training techniques; film study, special workouts, practice sessions and competitive growth opportunities. Additionally, for student athletes that are also student-workers under the Assistant Coach's tutelage; the nurturing and development expands to include all aspects of the basketball team including but not limited to, team management, including court maintenance and support, etc.

2B) (20%) Perform manual work while directing student athletes/workers in duties that are primarily in support of academic basketball, e.g., facility-court prep, and equipment maintenance.

### **DUTIES AND RESPONSIBILITIES:**

- Teach undergraduate academic courses each semester and during summer as required.
- Conduct team strength training during "on" and "off" season to athletes.
- Properly educate & instruct student athletes on proper sport fundamentals during individual workout sessions and during film study.
- Tutor student athletes during study hall sessions
- Provide work-out instruction and guidance to fitness center attendees
- Assist Basketball Coach in the day-to-day operation of the Basketball program
- Assist with scouting and recruiting
- Responsible for court and facilities maintenance

- Assist with summer camps and maintenance
- Must exercise discretionary judgment in recruiting student athletics
- Plan and supervise effective practices for student athletes
- Operate program within guidelines/procedures established by all governing agencies
- Maintain proper conduct of team members on and off-campus
- Maintain fiscal responsibility of program, remaining within budget and following Business Office protocol
- Maintain all equipment and athletic property in proper manner
- Communicates effectively, supports and cooperates with the Athletic Director and Dean of Students in establishing and conducting a quality athletic program
- Performs other duties as assigned by Coach, Athletic Director or Dean of Students
- Assist with fundraising projects and scheduling games
- Assist with the weight program and with the Summer Camp program
- Responsible for organizing and overseeing the Intramural sport's program

***The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.***

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Excellent verbal communications skills, lecture capabilities
- Must be able to compile statistics
- Must possess the knowledge necessary to elevate players ability to play basketball
- Must be able to help players develop basketball skills as needed
- Must be able to work with players on a daily basis to develop shooting skills
- Must have knowledge of off-season developmental programs: weight training, running, agility drills, and others
- Demonstrated willingness and ability to act ethically and socially responsible

**EDUCATION/ EXPERIENCE REQUIRED:**

- Bachelor's degree preferred
- High school or college-level playing or coaching

**SPECIAL REQUIREMENTS:**

- Must be able to work a flexible schedule
- Must be able to travel as needed

**LOCATION:** Warner Campus

**Application:**

Submit a CSC employment application, transcript(s) and resume to:

Connors State College  
Human Resources  
700 College Rd  
Warner, OK 74469

E-mail: [cschr@connorsstate.edu](mailto:cschr@connorsstate.edu)

Phone: 918-463-6334

Website: <https://connorsstate.edu/hr/jobs/>

***Connors State College is an Affirmative Action/Equal Opportunity/E-Verify Employer.***

**SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_**